

**INDEPENDENCE SCHOOL DISTRICT
LANGUAGE TRANSLATION
SALARY SCHEDULE
2017-2018**

| STEP | RATE |
|-------------|-------------|
| 1 | 19.21 |
| 2 | 19.77 |
| 3 | 20.32 |
| 4 | 20.88 |
| 5 | 21.43 |
| 6 | 22.00 |
| 7 | 22.55 |
| 8 | 23.11 |
| 9 | 23.67 |
| 10 | 24.23 |
| 11 | 24.79 |
| 12 | 25.35 |
| 13 | 25.88 |
| 14 | 26.43 |
| 15 | 27.00 |
| 16 | 27.56 |

New employees may be placed on the schedule from Step 1-5
based on previous experience.